

Job Hunting from Medellín: Where to Look

A JYNX Recruiting Candidate Resource Center guide

Looking for work from Medellín? This guide covers the boards and firms that actually have real openings — local Colombian boards first, then the remote boards where US-dollar pay lives. All free to use, no sign-up walls.

Local Medellín job boards

- **Computrabajo Colombia (co.computrabajo.com):** The biggest local board. Filter by Medellín. Most postings are in Spanish.
- **empleo.com (empleo.com):** Another major Colombian board, strong for professional and corporate roles.
- **Magneto (magneto365.com):** Growing Colombian board, good for professional roles in Medellín.
- **LinkedIn Jobs:** Set location to Medellín, Colombia. Many multinationals with Colombian operations post here first.
- **Comfama / Comfenalco employment agencies:** The big family-compensation funds run job agencies with real Medellín openings, including professional roles.

Staffing firms with real candidate intake (free for job seekers)

These firms place people with employers and cost candidates nothing. Registering with them puts you in front of roles that never hit the public boards.

- **Michael Page Colombia:** Professional and executive roles; strong for corporate positions.
- **Somewhere:** Places LATAM talent with US companies remotely — this is where dollar pay lives.
- **Adecco Colombia:** Large generalist firm with Medellín presence.
- **ManpowerGroup / Experis:** The Experis arm handles professional and IT placements.
- **20four7VA:** Remote virtual-assistant and operations placements with US clients.
- **There Is Talent:** Remote placements with international companies.
- **Gi Group:** Generalist staffing with Colombian operations.
- **Virtual Latinos:** Remote roles with US companies for LATAM professionals.

Remote boards where dollar pay actually lives

If the goal is earning in US dollars from Medellín, this section matters more than the local boards. Local professional roles typically pay 4–8 million COP per month (roughly \$1,000–\$2,000 USD); remote work for US or international companies is the realistic path to dollar pay. Apply in English; most of these employers expect it.

- **Remote.com (remote.com/jobs):** Remote-first roles: ops, HR, admin.
- **Working Nomads (workingnomads.com/jobs):** Tech, marketing, design, ops.
- **Remotive (remotive.com):** Tech, support, marketing from remote-first companies.
- **Jobspresso (jobspresso.co):** Hand-screened remote roles, tech and non-tech.
- **Remote Source (jobs.remotesource.com/jobs):** Large feed of remote jobs in one place.
- **StayHomeHire (stayhomehire.com):** Work-from-home roles across categories.
- **Hiring Cafe (hiring.cafe):** Jobs pulled directly from company career pages.
- **Rat Race Rebellion (ratracerebellion.com):** Work-from-home picks: customer service, admin, data entry.
- **RemoteOK (remoteok.com):** Long-running remote board, heavy on tech.
- **We Work Remotely (weworkremotely.com):** One of the largest remote-only boards.
- **Wellfound (wellfound.com):** Startup jobs, many remote-friendly.

Two warnings

- **Never pay to apply.** A legitimate employer or staffing firm never charges candidates. If anyone asks for money upfront, walk away.
- **Beware resume collectors.** Some companies keep you in a "talent pool" for hundreds of openings that never materialize. If a company tells you to stop applying and just wait in their system, keep looking elsewhere.