Remote Job Hunting – Nigeria

Free for every job seeker. No catch.

A practical guide for Nigeria-based job seekers targeting remote work. Built from real research by the JYNX Candidate Resource Team — the boards worth your time, what Nigeria-eligible employers look like, and the application mistakes that cost interviews.

Boards worth trying

If you have already searched the big global boards (LinkedIn, Upwork, We Work Remotely, Remote OK, Wellfound, Himalayas, Remotive), these Nigeria-focused and Africa-friendly boards are your next stop:

- **Indeed Nigeria —** ng.indeed.com — set location to Nigeria and use the Remote filter.
- **Jooble Nigeria —** ng.jooble.org — aggregator with strong Nigeria coverage; filter by Remote.
- **Careerjet Nigeria —** Careerjet Nigeria (careerjet.com.ng) — aggregates Nigerian listings including remote roles.
- **Jobsora Nigeria —** Jobsora Nigeria (ng.jobsora.com) — another aggregator worth a weekly check.
- **Remote4Africa —** Remote4Africa — remote roles specifically open to African candidates.
- **Yeshub —** yeshub.ng — Nigerian job alerts including fully remote postings.
- **Jobberman —** Jobberman (jobberman.com) — Nigeria's largest job board; mostly local roles, but remote listings appear.

What Nigeria-eligible remote employers look like

From our research, legitimate remote employers hiring in Nigeria tend to share these traits:

- They name Nigeria (or Africa) explicitly in the posting — not just “worldwide.”
- Common lanes: customer service/support, virtual assistance, customer success, travel support, data entry, and content moderation.
- Pay is usually listed in USD or NGN. Realistic remote ranges we have seen: $1,000–$1,500/month for VA and support roles; ₦300,000/month for Nigeria-based customer success.
- Watch the hours. Some “remote” roles require US time-zone overlap — a 9am–5pm CST shift is 3pm–11pm in Nigeria. Know before you apply.
- Commission-only roles (common in travel) have no guaranteed base. Fine if you want it — not fine as a surprise.

Application tips that actually matter

- **Portfolio field?** When a form asks for a “Portfolio URL” and it is not required, skip it — or paste your LinkedIn URL. It is there for designers, not for support or VA roles.
- **Keyword-match.** Mirror the posting’s keywords in your resume. If it says “customer success,” do not write “customer service” and hope they connect the dots.
- **Show Nigeria.** Keep your location visible on your resume. Remote employers screen for eligibility — hiding Nigeria wastes everyone’s time.
- **One column.** Use a single-column, ATS-friendly resume format. Fancy two-column designs often parse as gibberish.

An honest note on thin lanes

Two lanes are genuinely hard from Nigeria right now: appointment setting and chat moderation. The roles exist, but most are filled through the big boards everyone already searches. If those are your targets, your edge is speed — set alerts on every board above and apply within hours of posting, not days.

Keep going

Remote work from Nigeria is real, but it rewards the prepared. A clean resume, keyword-matched applications, and a weekly board routine will put you ahead of most applicants. The JYNX Candidate Resource Team built this guide from actual candidate research — and our free resume reviews are always open if you want a second pair of eyes.